



**Virgin Islands Waste Management Authority**  
Job Vacancy Announcement  
**Director of Engineering**  
St. Thomas

**SALARY: \$85,000.00**

**DEADLINE: Open until filled**

**Director of Engineering** – Directs and oversees all Authority engineering activities to help meet established operating and customer service objectives and goals. Ensures that Authority engineering and construction activities are conducted efficiently, safely and meet all project and regulatory objectives. Performs the following duties personally or through subordinate staff members.

*This exempt position requires independent decision making and autonomy in the discharge of duty. It is a professional, executive role with respect to the subject matter described herein. This position is thus outside the purview of the Virgin Islands Wrongful Discharge Act and said employee can be terminated at any time with or without cause. No property right to employment exists and any offer of employment may be withdrawn without notice or cause, subject to the rights and remedies available to employers and employees under United States and Virgin Islands law.*

**DUTIES AND RESPONSIBILITIES:**

*Include the following with other duties as assigned*

- Lead, direct, and oversees all Authority engineering and construction activities.
- Manage and oversee all outside engineering and construction contracts.
- Ensure the review of plans and specifications prior to the start of construction, to ensure adherence to legal and regulatory requirements, industry best practices and internal design standards.
- Manage subordinate staff and establish measurable objectives and goals.
- Provide focus and momentum for continuous improvement in the delivery of engineering and construction services.
- Directs and coordinates engineering studies to ensure the selection of the most economically feasible and technically sound alternative.
- Ensures that all engineering and construction activities, including the work of contractors, are conducted in a safe and environmentally sound manner.
- Track new development in engineering and construction management and implements the improvements as appropriate.
- Evaluates proposed capital investments and establishes funding priorities with Executive staff.
- Develops and administers the ten-year capital investment plan for the Authority.



- Participates in the investigation of all construction accidents that occur involving Authority employees or contractor staff. Ensure corrective action is taken.
- Develops and implements engineering standards, specification, Standard Operating Procedures, and training guides for all engineering activities.
- Manage the engineering Division budget of St. Croix and ensure that the Division meets its budget obligations.
- Serve as a technical resource and lead coordinator to the Operations and Maintenance Division.
- Oversee the application and management of grants to the Authority territory wide.

**EDUCATION/SKILLS AND EXPERIENCE:**

- B.S. degree in civil, sanitary or environmental engineering
- M.S. degree, or an MBA, is highly desirable
- Seven to ten years of relevant engineering experience including at least two to four years of experience managing the engineering program for a solid waste and/or wastewater authority, government agency or utility.
- Equivalent combinations of education and experience may be considered.
- VI Engineering license or ability to become a licensed engineer in the territory within 24 months.

Submit a letter of interest along with a resume to:  
Director of Human Resources  
Virgin Islands Waste Management Authority  
P.O. Box 1689  
Kingshill, St. Croix 00851

**Virgin Islands Waste Management Authority is an Equal Opportunity Employer**